

**Town & Village of Woodstock
Selectboard & Board of Trustees Joint Meeting
August 20th 2024
5:00 pm
Town Hall & Zoom
Minutes**

Draft minutes are subject to approval.

Present: Chair Ray Bourgeois, Susan Ford, Keri Cole, Greg Fullerton, Laura Powell, Chair Seton McIlroy, Jeffrey Kahn, Brenda Blakeman, Frank Horneck, Lisa Lawlor, Eric Duffy

A. Call to order

1. Selectboard

- a. Chair Bourgeois called the joint meeting of August 20th to order at 5:03 pm.

2. Trustees

- a. Seton McIlroy called the joint meeting of August 20th to order at 5:03 p.m.

B. Additions & deletions from agenda

- a. Selectboard reallocation of Capital funds for purchase of skid steer and lawn mower – To be discussed at the Selectboard meeting 8.20.24 6pm

C. Citizen comments – none.

D. Votes

- a. Updated personnel policies

The updated personnel policy was discussed to increase personal days, new holidays, and enhanced vacation and sick leave policies. The board emphasized the importance of attracting and retaining employees.

- Moving from one to two personal days, adding three new holidays, and increasing vacation time for new hires
- Changes to sick time, carryover days, and emergency leave

Chair Ray Bourgeois asked for a motion to Accept the Updated Personnel Policy

Motion: by Laura Powell to Accept the Updated Personnel Policy (5:08pm)

Seconded: by Keri Cole

Vote: 5-0-0, passed.

Motion: by Chair Seton McIlroy to Accept the Updated Personnel Policy (5:08pm)

Seconded: by Lisa Lawlor

Vote: 5-0-0, passed.

E. Discussion


Future Dates for Joint Meeting Goal Setting

- Eric Duffy introduced the topic of goal setting, emphasizing the need for specific, attainable goals to guide the municipality and its committees.
- Discussion of the importance of aligning goals with the Selectboard & Trustees and creating a blueprint for employees and the boards.

Signature: 
Email: seton.l.mcilroy@gmail.com

Signature: 
J. Kahn (Nov 16, 2024 07:21 EST)
Email: unicornvt@gmail.com

Signature: 
Lisa Lawlor (Nov 14, 2024 15:26 EST)
Email: lwlawlor321@gmail.com

Signature: 
Susan B. Ford (Nov 16, 2024 06:40 EST)
Email: sford@townofwoodstock.org

Signature: 
Greg Fullerton (Nov 17, 2024 17:22 EST)
Email: gfullerton@townofwoodstock.org

Signature: 
Brenda Blakeman (Nov 15, 2024 07:25 EST)
Email: blakemanblb@aol.com

Signature: 
Frank Horneck (Nov 21, 2024 06:55 EST)
Email: frankhorneck@me.com

Signature: 
Raymond Bourgeois (Nov 14, 2024 15:24 EST)
Email: rbourgeois@townofwoodstock.org

Signature: 
Keri Cole (Nov 17, 2024 16:34 EST)
Email: kpcole@gmail.com

Signature: 
Email: lpowell@townofwoodstock.org